

# APPLICATION FOR EMPLOYMENT



HAREN CONSTRUCTION COMPANY, INC.

## Equal Opportunity Employer

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, veteran status, disability, or any other legally protected status. This employment application will remain active for a period of ninety (90) days from date of application. To be considered for employment after that time, a new application is required.

(PLEASE PRINT)

Position(s) Applied For \_\_\_\_\_ Date of Application \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Name \_\_\_\_\_

Address \_\_\_\_\_ Number \_\_\_\_\_ Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone Number(s) ( ) - \_\_\_\_\_ Email address: \_\_\_\_\_

If you are under 18 years of age, can you provide required proof of your eligibility to work?  Yes  No

Have you ever filed an application with us before?  Yes  No  
If Yes, give date \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Have you ever been employed with us before?  Yes  No  
If Yes, give date \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Are you currently employed?  Yes  No

May we contact your present employer?  Yes  No

Are you currently legally eligible to work in the U.S. for any employer?  Yes  No

*If hired, you will be required to provide appropriate 1-9 documentation*

On what date would you be available for work? \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Are you available to work:  Full Time  Part Time

Are you currently on "lay-off" status and subject to recall?  Yes  No

Have you been convicted of a felony?  Yes  No

*Conviction will not necessarily disqualify an applicant from consideration.*

If Yes, please explain and give dates: \_\_\_\_\_

# EMPLOYMENT EXPERIENCE

Start with your present or last job and give all employers in past 10 years.

Employer		Length of Service		Work Performed
Address		From	To	
Telephone Number(s)		Hourly Rate / Salary		
Job Title	Supervisor's Name	Starting	Final	
Reason for Leaving				
Employer		Length of Service		Work Performed
Address		From	To	
Telephone Number(s)		Hourly Rate / Salary		
Job Title	Supervisor's Name	Starting	Final	
Reason for Leaving				
Employer		Length of Service		Work Performed
Address		From	To	
Telephone Number(s)		Hourly Rate / Salary		
Job Title	Supervisor's Name	Starting	Final	
Reason for Leaving				
Employer		Length of Service		Work Performed
Address		From	To	
Telephone Number(s)		Hourly Rate / Salary		
Job Title	Supervisor's Name	Starting	Final	
Reason for Leaving				

If you need additional space, please continue on a separate sheet of paper.



# Applicant's Statement

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By my signature placed below, I certify that the information provided in this employment application (and accompanying resume, if any) is true and complete, and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date.

I authorize investigation by the Company of all statements contained in this application (and accompanying resume, if any). I also authorize the Company to contact my current employer (unless otherwise noted on this form), past employers and references.

I authorize any person, school, current employer, past employer and organizations named in this job application (and accompanying resume, if any) to provide the Company with relevant information and opinion that may be useful to the Company in making a hiring decision, and I release such persons and organizations from any legal liability in making such statements.

I hereby consent to a complete physical examination, including x-rays after an offer of employment has been made. I hereby agree to a drug screening examination prior to or after an offer of employment. I understand that said offer is contingent upon the satisfactory results of any physical examination or drug screening. Further, I consent to the release to the Company of any and all medical information as may be deemed necessary by the Company. If hired, I further consent to searches of any areas on Company premises, including but not limited to, desks, lockers, lunch boxes, brief cases, parking lots and automobiles.

I understand and agree that, if hired, my employment will be for no definite period of time, and may regardless of the date of payment or stated terms of my wages and salary, be terminated at any time. I understand and agree that my employment relationship with the Company, if hired, will be an employment-at-will relationship and may be terminated by either me or the Company at any time with or without cause.

I understand that no person is authorized to change the terms mentioned in this employment application and I understand that this employment application is not, and is not intended to be, a contract of employment.

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Signature

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Date

